General Optical Council

ANNEX 1
DRAFT Equality and diversity monitoring form

Our commitment

The General Optical Council will eliminate unfair discrimination from all our policies and practices and will promote equality of opportunity by setting standards, defining responsibilities, stating intended outcomes and monitoring achievements.

Planned legislation means that the GOC will be subject to new statutory duties to report on equality and diversity issues to Parliament. In order to do this accurately, and to act as well-informed advocates for the professions, we need to introduce monitoring of registrants. We recognise that this is a sensitive area. Monitoring is taking place within a well-thought-out policy which has been the subject of consultation.

The information you give on this form will be held and processed in paper and/or computer files as part of that monitoring. Individuals responsible for investigating fitness to practise complaints will not see the information you give on this questionnaire.

Your name ..... GOC number .....

Gender Male ☐ Female ☐

Which of the following best describes your ethnic origin?

White	☐ British ☐ Irish ☐ Any other White background - please state here	Black or Black British	☐ Caribbean ☐ African ☐ Any other Black background - please state here .....
Asian or Asian British	☐ Indian ☐ Pakistani ☐ Bangladeshi ☐ Any other Asian background - please state here	Mixed	☐ White and Black Caribbean ☐ White and Black African ☐ White and Asian ☐ Any other Mixed background - please state here .....
Chinese or Chinese British or other ethnic group	☐ Chinese ☐ Any other background - please state here		

Do you consider yourself to be a disabled person? ☐ Yes ☐ No

Disability is defined by the Disability Discrimination Act as a physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities. This can include not just people with obvious physical disabilities or visual or hearing impairments but also people with dyslexia, diabetes, epilepsy, heart disease, severe disfigurements etc. A mental illness does not have to be well-recognised to be a mental impairment. For the purposes of the definition people with cancer, multiple sclerosis and HIV are considered disabled from the point at which the disease is diagnosed - whether or not the condition has an effect on their ability to carry out normal day-to-day activities.

Agreement - I agree that the General Optical Council may use the information provided above for monitoring purposes.

Signed ..... Date .....