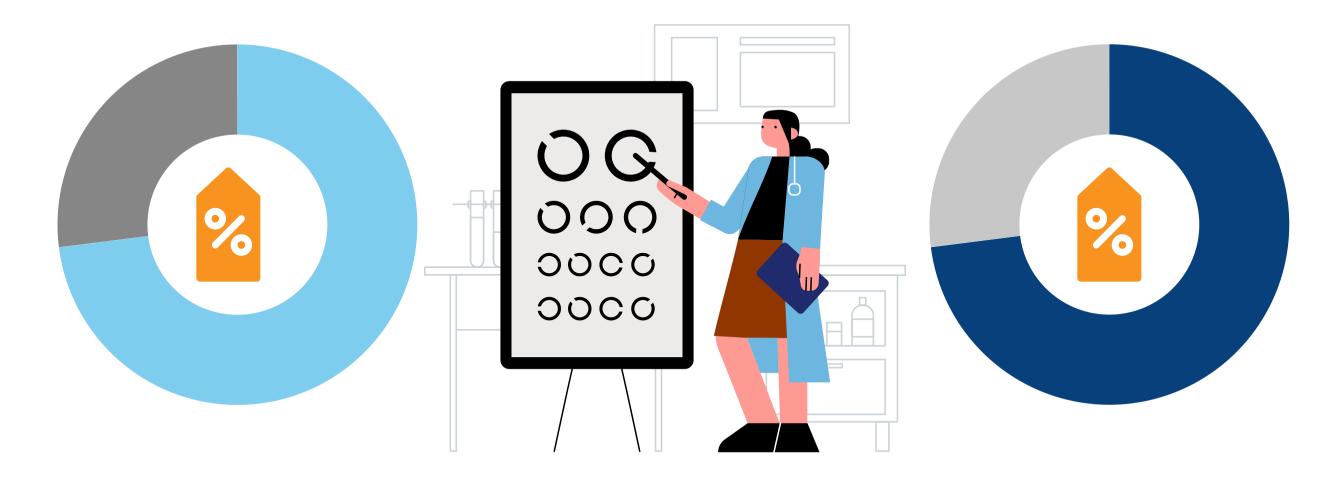




## BUSINESS PERFORMANCE AND CHALLENGES

Business registrants research 2024



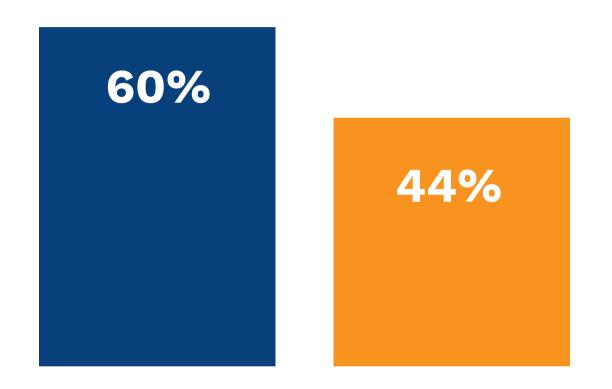
51%

Of businesses **experienced growth**last year (9% decline)

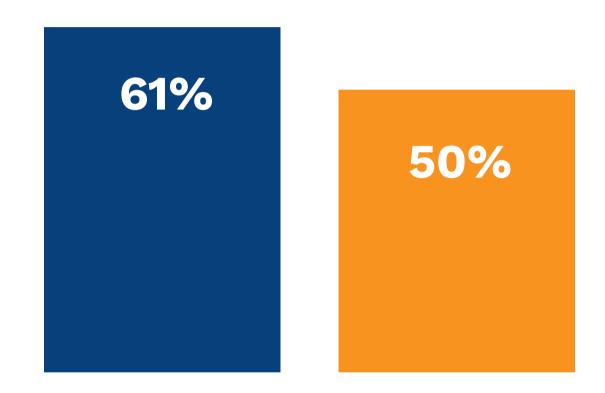
55%

Of businesses **expect growth** for the upcoming year (7% decline/closure)

Multiples are more likely than independent practices to have experienced and to expect growth...



% of businesses that have grown over the last 12 months



% of businesses that are expecting growth over the next 12 months



## Businesses find the greatest challenges to be... (% quite/very challenging)



Rising costs due to economic conditions

88% Increasing wage pressures

**79%** Government funding of sight tests

67% Difficulties recruiting staff

- 63% Disagree that they can easily recruit optometrists
- 51% Disagree that they can easily recruit dispensing opticians



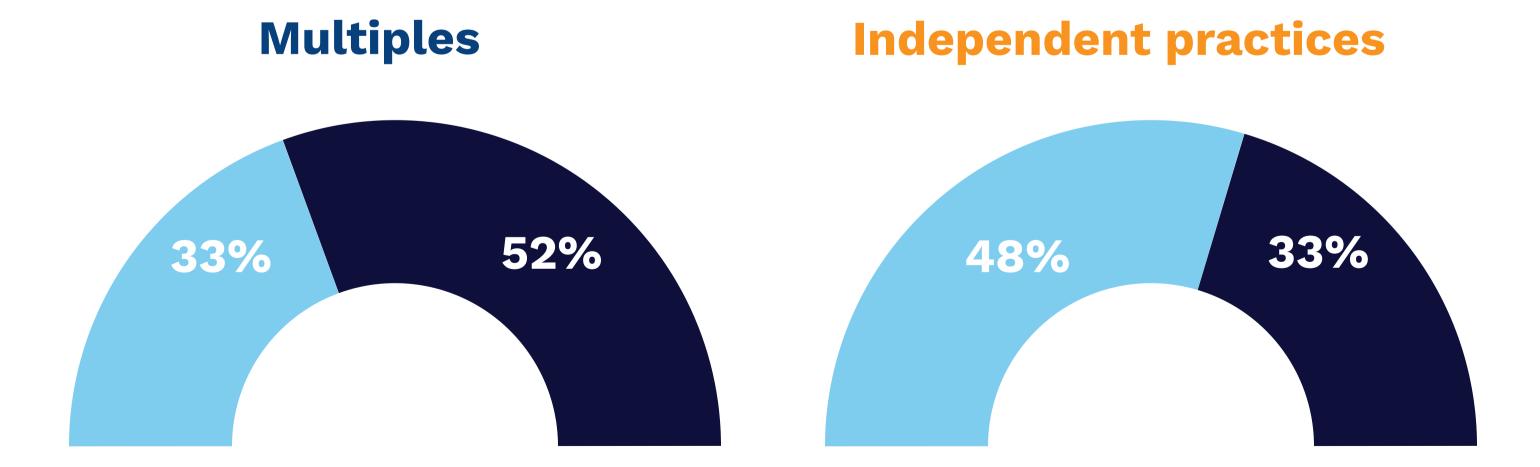
76% Impact of cost-of-living crisis on patients

56% Competition from online businesses





## Reasons for using locums vary by business structure...



- As a positive choice to fit the business model
- Due to difficulties recruiting / retaining staff