

**BEFORE THE FITNESS TO PRACTISE COMMITTEE
OF THE GENERAL OPTICAL COUNCIL**

IO(23)01

**FIRST INTERIM ORDER REVIEW
DETERMINATION SUMMARY
14 AUGUST 2023**

**PRIVATE HEARING
Hearing on the Papers**

Name of Registrant: Nawaz Haque

Registration number: 01-21565

Professional status: Optometrist

Area of registered address: Middlesex

Type and length of interim order: The Fitness to Practise Committee determined to make an interim order of conditional registration from 28 February 2023 for a period of 18 months. This was reviewed and continued on 14 August 2023.

The order will be further reviewed within 6 months from today unless all matters are resolved within that time, or earlier should new evidence be made available, or if the registrant, at any time after three months from today's date, requests an early review.

The list of public conditions imposed are as follows:

1. You must inform the following parties that your registration is subject to conditions prior to providing optical services:
 - a. Any organisation or person employing or contracting with you to provide paid or unpaid optical services, whether or not in the UK (to include any locum agency).
 - b. Any prospective employer or contractor where you have applied to provide optical services, whether or not in the UK.
 - c. Chairman of the Local Optometric Committee for the area where you provide optometric services.
 - d. The NHS body in whose ophthalmic performer or contractor list you are included or are seeking inclusion.

2. You must inform the GOC if:
 - a. You accept any paid or unpaid employment or contract, whether or not in the UK, to provide optical services.
 - b. You apply for any paid or unpaid employment or contract to provide optical services outside the UK.
 - c. You cease working.

This information must include the contact details of your prospective employer/contractor and (if the role includes providing NHS ophthalmic services) the relevant NHS body.
3. You must:
 - a. Identify a supervisor who would be prepared to monitor your compliance with conditions (e) onwards.
 - b. Ask the GOC to approve your supervisor within two weeks of the date this order takes effect. If you are not employed, you must ask us to approve your supervisor before you start work.
 - c. Identify another supervisor if the GOC does not agree to your being monitored by the proposed supervisor.
 - d. Place yourself under the supervision of the supervisor and remain under his/her supervision for the duration of these conditions.
 - e. Arrange for your Supervisor to randomly select and review 10 patient records each month. The supervisor is to advise both you and the GOC within a working day of any review if they consider the records to raise serious concerns in respect of patient safety.
 - f. At least once every two months meet your supervisor face to face to review compliance with your conditions and your progress with any personal development plan.
 - g. At least every two months or upon request of the GOC, request a written report from your supervisor to be provided to the GOC, detailing how you have complied with the conditions he/she is monitoring. In this report your supervisor must specifically comment on;
 - whether you have conducted appropriate tests during examinations
 - your interpretation of test results and patient management
 - the overall standard of your record keeping.
 - h. At least two weeks before the next review hearing, provide the GOC with a written report from the supervisor, setting out their views on the quality of

the records they reviewed.

- i. Inform the GOC of any proposed change to your supervisor and again place yourself under the supervision of someone who has been agreed by the GOC.
4. You must inform the GOC within 14 days if you become aware of any criminal investigation or formal disciplinary investigation against you.
 5. You must continue to comply with all legal and professional requirements of registration with the GOC.
A review hearing will be arranged at the earliest opportunity if you fail to:-
 - a. Fulfil all CET requirements; or
 - b. Renew your registration annually.
 6. You must work with your workplace supervisor to formulate a personal development plan, which should be specifically designed to address deficiencies in the following area(s) of your practice: – treating and examining vulnerable patients with learning difficulties and effective record keeping
 7. You must submit a copy of your personal development plan to the GOC for approval within 6 weeks of these conditions taking effect.