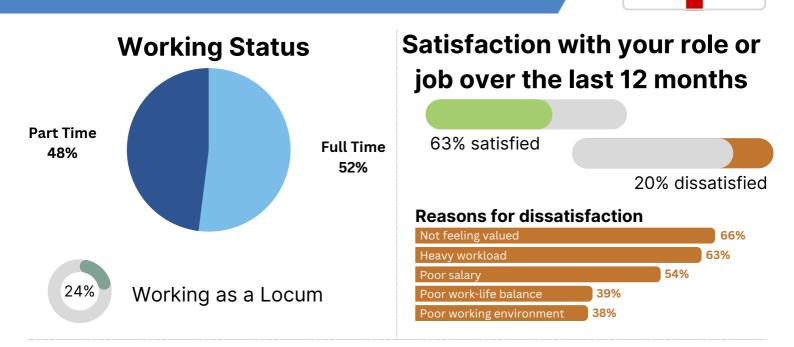
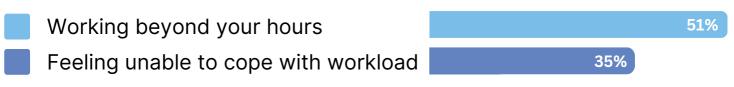
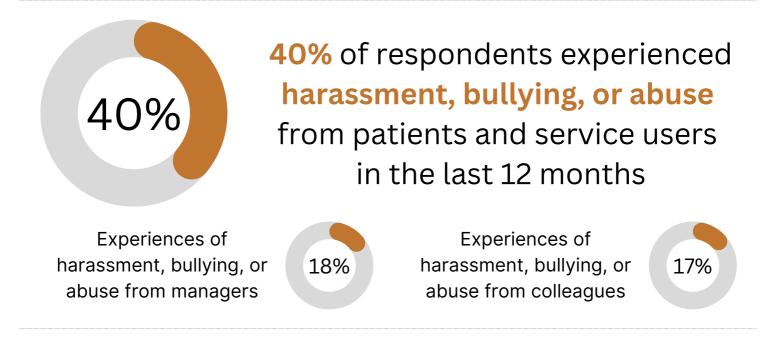
Registrant Survey 2023



In the past 12 months, have you experienced?





Career plans over the next 12-24 months

