

**BEFORE THE FITNESS TO PRACTISE COMMITTEE  
OF THE GENERAL OPTICAL COUNCIL**

**IO(23)11**

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**1<sup>st</sup> INTERIM ORDER REVIEW  
DETERMINATION SUMMARY  
24 JANUARY 2024**

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**PRIVATE HEARING**

**Name of Registrant:** Saima Bashir

**Registration number:** 01-17899

**Professional status:** Optometrist

**Type and length of interim order:** The Fitness to Practise Committee determined to make an interim order of conditions from 15 August 2023 for a period of 18 months.

The Fitness to Practise Committee reviewed and determined to continue the interim order of conditions with variation on Wednesday 24 January 2024.

The order will be further reviewed within 6 months from today unless all matters are resolved within that time, or earlier should new evidence be made available, or if the registrant, at any time after three months from today's date, requests an early review.

## LIST OF CONDITIONS

<p>A1.1</p> <p>Informing others</p>	<p>You must inform the following parties that your registration is subject to conditions. You should do this within three weeks of the date this order takes effect.</p> <ul style="list-style-type: none"> <li>a. Any organisation or person employing or contracting with you to provide paid or unpaid optical services, whether or not in the UK (to include any locum agency).</li> <li>b. Any prospective employer or contractor where you have applied to provide optical services, whether or not in the UK.</li> <li>c. Chairman of the Local Optometric Committee for the area where you provide optometric services.</li> <li>d. The NHS body in whose ophthalmic performer or contractor list you are included or are seeking inclusion.</li> </ul>
<p>A1.2</p> <p>Employment and work</p>	<p>You must inform the GOC within two weeks if:</p> <ul style="list-style-type: none"> <li>a. You accept any paid or unpaid employment or contract, whether or not in the UK, to provide optical/ophthalmic services.</li> <li>b. You apply for any paid or unpaid employment or contract to provide optical/ophthalmic services outside the UK.</li> <li>c. You cease working.</li> </ul> <p>This information must include the contact details of your prospective employer/contractor and (if the role includes providing NHS ophthalmic services) the relevant NHS body.</p>

A1.3	You must:
Supervision of Conditions	<p>a. Identify one or more workplace supervisors who would be prepared to monitor your compliance with conditions A1.3 - d, e, f, g, h, i of these conditions. You must identify a separate workplace supervisor for each practice where you are employed or contracted to provide optical/ophthalmic services.</p> <p>b. Ask the GOC to approve your workplace supervisor(s) within three weeks of the date this order takes effect. If you are not employed, you must ask the GOC to approve your workplace supervisor(s) before you start work providing paid or unpaid optical/ophthalmic services.</p> <p>c. Identify other workplace supervisor(s) if the GOC does not agree to your being monitored by the proposed workplace supervisor(s).</p> <p>d. Place yourself under the supervision of the approved workplace supervisor(s) and remain under his/her supervision for the duration of these conditions.</p> <p>e. You must consult the relevant workplace supervisor for that particular workplace about all patients presenting with an IOP of more than 23 mmHg (via non-contact tonometry), and/or any other clinical signs or symptoms that are suggestive of any form of glaucoma, as soon as possible (and at least within 48 hours) of their detection.</p> <p>f. You should discuss with the relevant workplace supervisor your management of all patients presenting with an IOP of more than 23 mmHg and ensure that all of the appropriate/additional examinations have been completed, including assessment of the patient's anterior chamber angles, examination of their optic nerve heads, assessment of their visual fields and referrals to the Hospital Eye Service (HES) if clinically indicated.</p> <p>g. Every month you must provide one workplace supervisor with details of all your patient appointments at that practice where you are employed or contracted to provide optical/ophthalmic services. The same workplace supervisor must then randomly select five patients and review the records to ensure that you have conducted comprehensive assessments and made appropriate referrals.</p> <p>h. At least every two months or upon request of the GOC, you must request a written report from the same workplace supervisor referred to at condition A1.3.g, above, for you to provide to the GOC. The report must detail how you have complied with these conditions. The report should include record card audits from the monthly reviews, comment on the quality of your examinations and record keeping, and management of patients with a particular focus on those with</p>

A1.4 Other proceedings	You must inform the GOC within 14 days if you become aware of any criminal investigation or formal disciplinary investigation against you.
A1.5 Registration requirements	<p>You must continue to comply with all legal and professional requirements of registration with the GOC.</p> <p>A review hearing will be arranged at the earliest opportunity if you fail to:-</p> <ul style="list-style-type: none"> <li>a. Fulfil all CET requirements; or</li> <li>b. Renew your registration annually.</li> </ul>
A1.6 Personal Development Plan	You must continue to develop your knowledge on the clinical management of glaucoma and incorporate measures to address this knowledge into your personal development plan.